

Changing Lives

*in fun
and
Celebration*





Those who bring
Sunshine
into the
lives of others
cannot keep it
from themselves.

— James M. Barrie, author





2008 was a year marked by economic hardship across the nation. The effects of the economy had a great impact on the lives of most Americans. In November, we welcomed a new administration to lead our nation in these difficult times; a new administration with a vision of change.

Fifteen years ago, CSC also embraced the notion of change. We set out on a mission to provide an opportunity for individuals to live full and meaningful lives - independent of institutionalization. Since its inception in 1993, CSC has grown from providing programs and services to one individual to serving hundreds of individuals nationally and internationally. We have seen many lives changed for the better. However, the need for care providers has also grown with the rapidly increasing population. Our goal is to continue to expand our programs, and maintain the high level of integrity and quality we have developed over the past fifteen years.

2008 was a year of fun and celebration for all of us as CSC commemorated our fifteenth anniversary of service to people with developmental disabilities worldwide. Special events were held and new traditions were initiated in celebration. Our first annual Sports Day was held in September, and perhaps the most noteworthy occasion was on November 8, which was declared "Center for Social Change Day" by Secretary Catherine Raggio of the Maryland Department of Disabilities on behalf of Maryland Governor Martin O'Malley.

As we enter the new fiscal year, we are hopeful as we remain under the shadow of the past year and those prior. We thank you for supporting our mission and vision to change lives of children and adults with developmental disabilities all around the world.

Joseph Mathew, PhD
President and CEO

Message

*from the
President*



Changing Lives *in fun and Celebration*

In 2008, CSC celebrated 15 years of service and partnership. Throughout the year, we celebrated our anniversary through many fun-filled activities and events. With this milestone came new horizons for our individuals with jobs, skills development, community integration and volunteering. These are some of the reasons to celebrate – and we did! 2008 will go down in the history of CSC as the Year of Fun!

CSC invited members of the community to join the fun on November 8, 2008. At CSC's headquarters in Elkridge, Maryland, families, friends, political dignitaries, other service providers, and CSC individuals gathered for a day of celebration. Guests were entertained



by local community college dance teams, choirs, a magician, and perhaps the most anticipated performance of all...a fashion show put on by CSC individuals!

CSC presented awards to outstanding individuals in our programs. The Sportsperson of the Year Award was presented to Charlie Hoffman for his display of sportsmanship on our First Annual Sports Day. The Employee of the Year Award was presented to Michael Sotubo for his dedication to serving individuals with developmental disabilities. And, Volunteer Service Certificates from the Governor of Maryland were presented to many individuals in CSC's Supported Employment program.

The highlight of the day was the proclamation of November 8 as "Center for Social Change Day" by Governor Martin O'Malley. Much to our surprise, Secretary Catherine Raggio of the Maryland Department of Disabilities shared the citation from Governor Martin O'Malley with all of our guests.

Thus, CSC Day was a day of celebration; a day of fun. But CSC individuals reminded us that every day is a reason to celebrate and that life is all about fun.

View the video of CSC Day and other events online at www.centerforsocialchange.org.

Work can be *fun* With the support of job coaches, individuals in CSC's Supported Employment program are equipped with the tools that they need to work in the community.

Wouldn't it be fun to work in a place filled with live music and an endless supply of milkshakes and floats? At Johnny Rockets, CSC individual Steven P. did it all in 2008. He started out as a dishwasher, and worked his way to prepare food and milkshakes, maintain cooking areas, and clean tables. In addition to his commitment to his job, Steven attended classes at the Community College of Baltimore County, where he excelled in the areas of Reading, Math, and Science.

Tomeeka J. has a passion for fashion! What better job for her than to work in a mall? In 2008, Tomeeka celebrated her fourth year working for Ashley Stewart. In her retail career, she has drastically increased her hours, income, responsibilities, and knowledge of the retail



industry. Now working four to five days a week, Tomeeka has learned how to operate a cash register and train other employees. She has come a long way since entering CSC's Supported Employment program, and is now career-focused, a self advocate, and a wonderful person to work with.

In 2008, CSC opened a new green house for individuals in our Supported Employment program. Individuals have



Michael T.

Michael T. spent 30 years at Rosewood Center, what used to be a large state institution for people with developmental disabilities. CSC took Michael out of the institution, and supported him in the community by bringing him into our Residential Program. For the years that he was with CSC, he enjoyed life in the community, and learned how to live and work independently. Michael is now living independently in the community and working for a non-profit organization also dedicated to integrating individuals with disabilities.

On Center for Social Change Day, November 8, 2008, Michael returned to CSC to celebrate our 15th Anniversary. He did the honor of cutting the ribbon to inaugurate the greenhouse, as he said, "Center for Social Change, forever."

Michael's story is one of personal achievement. CSC watched Michael's way of life change from one extreme, institutionalization, to the other, community living. This year, CSC celebrates Michael T. as a role model for CSC individuals as they strive to reach personal goals.



been given the responsibility of maintaining the plants in the greenhouse, watering them and caring for them. This experience helps them to build skills necessary in the workforce.

Also on CSC Day, outstanding individuals in CSC's Supported Employment program were presented with Volunteer Service Certificates from Governor Martin O'Malley. Putting in over 100 hours each, these volunteers enjoy giving back to the community. Brandy B., Susan R., Nathaniel S., Stephen P., and Sherman M. were all recognized for their service.



Celebrating *Life* in the community

*People with developmental disabilities thrive in the community.
With the support of CSC, individuals with developmental
disabilities enjoy many activities in and out of their homes.*



Meet Donald W. Donald is in CSC's Residential and Supported Employment programs. He has been with CSC for 9 years. In addition to his love for basketball, Donald enjoys taking on responsibilities around the house. He washes the car, and loves to cook for his roommates.



Meet Marvin M. CSC welcomed Marvin to our Residential program over 6 years ago. He has come a long way since leaving Rosewood Center. He is the first to get up and dance at any CSC sponsored event. Many may be surprised to know that he is also very active in his home. He enjoys doing chores, interacting with his roommates, and working out.

Brian S.

“When Brian was about 2 years old, we were very concerned about his day to day behavior,” said Brian’s father in an interview in 2008. “As time went on, we began to realize that it was a very complicated situation. He had a lot of behaviors that were totally unique to him.”

Brian S. was the first individual served by CSC 15 years ago. When he originally came to CSC in the mid 1990s, Brian was taking over six hundred dollars worth of medication per month to control his behavior. “I really don’t know how Dr. Mathew did it,” said Brian’s father, “but it was only a year or so before CSC weaned Brian off of all those medications.”

Brian’s life has changed for the better in many other ways since he entered CSC. He is now an active member in his community. In the summer of 2008, Brian enjoyed the annual Six Flags trip sponsored by CSC.

“Brian has been doing remarkably,” said Brian’s father, reflecting upon Brian’s life with CSC.



Charles C. celebrated his 70th birthday on October 5, 2008! A member of CSC for 13 years, Charles’ birthday is one of many milestones in his life. Since entering CSC’s Residential Program in 1995, Charles has increased his communication skills by learning American Sign Language.



Sports are about having *fun* CSC hosted its first annual Sports Day on September 18, 2008.

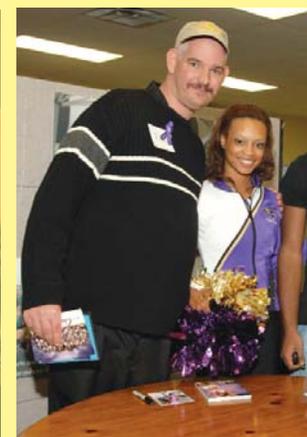


Individuals from different programs enjoyed a fun-filled day; but above all, their participation reflected the broader impact of sports, including good health, well-being and an opportunity to shine. The participation of CSC individuals in sports and having that opportunity, lends to the core mission of CSC - "We Change Lives."

Individuals were filled with joy and spirit as they competed in a Sack Race, a Soccer Kick-Off, a Bean Bag Toss, Basketball Shoot-Off, an Egg Relay

Race, Volleyball, and much more! All of CSC's outstanding individuals received medals for their sportsmanship.

All were pleasantly surprised by the arrival of Mrs. Ivory Coast, Brigitte Kobenan, voted Mrs. Congeniality World 2008, and they broke into a loud cheer as she led the individuals in a parade around the park. To this beauty queen, this event had a special meaning, as her platform is to educate the world on autism.



Charlie H.

“Charlie was the type of kid who was always laughing, who brightened your life,” said the father of CSC individual Charlie H. in 2008.

2008 was a very special year for Charlie H. He received the Sportsman of the Year Award on CSC Day, for the remarkable sportsmanship he displayed on CSC’s First Annual Sports Day. Charlie was all smiles as he stood up out of his wheelchair to shoot hoops, and bobbed his head to the beat of the music. “Charlie learned how to play basketball at the age of 6,” his father said. He began by throwing small toys such as matchbox cars into baskets, and once he hit the court, basketball became a pastime for Charlie and his father to share.

“I knew Charlie was different the day he was born. By now, we have figured out what Charlie is all about, with his disability.” Charlie’s father continued, “I wish that he could experience life for himself - but Charlie to me is perfect.”



Sports stars joined CSC in celebration of our 15th anniversary on CSC Day as well! The Oriole Bird that danced with individuals, and Baltimore Raven’s Cheerleaders who danced on stage, were photographed with individuals, and signed autographs.

Right in CSC’s backyard, individuals in all of CSC’s programs enjoyed weekly mini-golf activities throughout the summer. Individuals took a break to sit down at the picnic tables and enjoy hot dogs, hamburgers, and good company.



Celebrating

Tradition

CSC is happy to serve as an agent of community integration for people with developmental disabilities.



Opportunities are provided to individuals in CSC's programs to be active in the community. While living and working in the community are vital, we take a further step to have fun in the community through CSC sponsored events and activities.

Every year, individuals in CSC's program enjoy a week long trip to Ocean City. This year, three groups went on the trip. They stayed in oceanfront town homes, went to the beach, and ate ice cream on the boardwalk!

At CSC's annual trip to Six Flags, individuals have a roller coaster of fun! In the summer of 2008, over 70 CSC individuals went on the trip. They played games, went on rides, and truly did have what Six Flags calls a "great adventure."

View the CSC Holiday Party video and videos from other events online at www.centerforsocialchange.org.



Nathan S.

For the past four years, Nathan S. has lived in the community with the support of CSC. He enjoys his life in the community with three other roommates, and is active in his church as a youth minister. "I am a good role model and I give people words of encouragement," said Nathan. In 2008, Nathan was employed as a janitorial worker. "I like working with my co-workers on my job," Nathan said.

On the Annual trip to Ocean City, MD sponsored by CSC in 2008, Nathan joined an entertainer on the boardwalk. The crowd was all eyes as Nathan joined in, dancing to the music. Dance is not Nathan's only passion- he loves to sing. He taught himself how to sing at a very young age, and has since performed at many CSC functions. Center for Social Change prides itself in providing the opportunity for its members to express and embrace their originality.



The year came to a close with CSC's annual Holiday Party. CSC individuals and staff were in holiday spirits as they danced to the music of the DJ, enjoyed a warm turkey dinner, and mingled with a Snowman, a Polar Bear, and Santa's elves. And what Holiday celebration would be complete without the appearance by Santa Claus? Kris Kringle received a warm welcome, and with the help of his elves, gave a gift to each of CSC's remarkable individuals.



Enjoying *Life*

*In the Spring, adults in CSC's Adult
Medical Day program held their Spring Prom.*



Individuals in the program were dressed to the nines, and the hall was decorated with balloons and floral decorations, crafted by the individuals. The individuals wore corsages as they danced to the music and enjoyed each others company.

Robert P., another adult in CSC's Adult Medical Program, was very happy to dance with the Oriole Bird on CSC Day! Robert is known for the smile that is always on his face, and the happiness that rubs off onto anyone who crosses his path. He certainly spreads the fun!

Profile

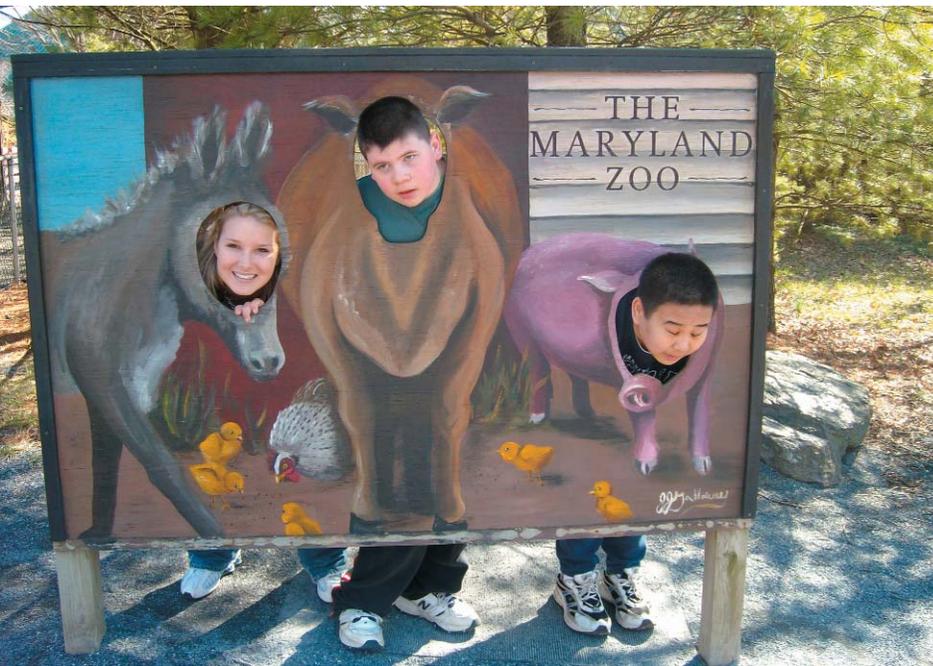
Cathy C.

When Cathy C. entered CSC 13 years ago, her sister told her, "if you like people, you'll be happy when you move to CSC." A social butterfly, Cathy enjoys living in the community as a member of CSC, and spends time during the week socializing with everyone who walks into her home. Cathy C. celebrated her birthday in August 2008, and the day was filled with joy as other CSC individuals in the Adult Medical Program sang Happy Birthday to her.



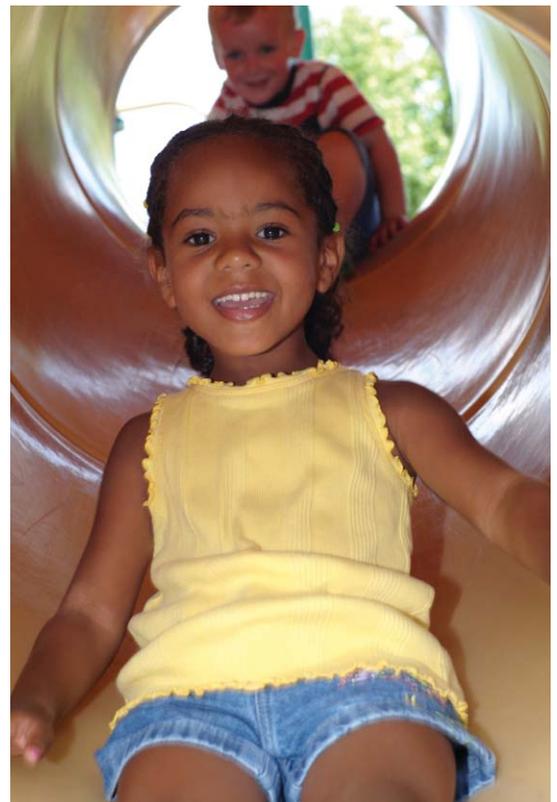


The *Talents* of our children



Children with autism in CSC's Therapeutic Integration program took fieldtrips throughout the year. Highlights of 2008 include trips to the Maryland Zoo, bowling, and the most fun of all...Chuckey Cheese! Now *that's* fun.

Art is not only a way of expressing oneself, but a therapeutic exercise. In CSC's Therapeutic Integration program for children with autism, art therapy is one of the activities that the children enjoy the most!



Arthur T.

Arthur T. came to CSC in 2008 from Washington, DC through CFSA. CSC is happy to provide a safe home for Arthur in the community, and an outlet through which he can express himself.

It's always fun when talent is found in new people. This is what happened on CSC Day, when Arthur came out of the woodworks with his dance skills. As Ajnin Precision, a hip-hop dance troupe from UMBC, entertained the crowd, Arthur jumped right on the dance floor and was a natural. The crowd formed a circle around him as his hidden talent was revealed.

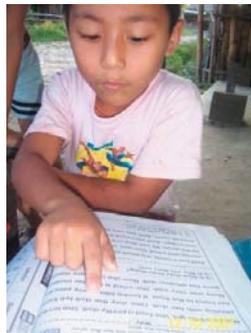


A *Global* celebration



*Did you know that CSC reaches
out to hundreds of individuals outside the U.S.?*

By partnering with affiliate organizations and helping new organizations get off the ground, CSC works to not only serve children with mental retardation, autism, and other developmental disabilities through programs, but also focuses on research, training, and awareness on autism spectrum disorders and other disabilities.



PREMJYOTHI and CSC have entered into a partnership that will benefit the children with mental retardation and autism in Karnataka. For more information, email info@indiacsc.org.

NAVAJYOTHI in Kerala has made great progress in areas of improving the job market for people with developmental disabilities by providing a vocational training program for children and supported employment training for young adults. They have also helped people become more aware of the services available to people with developmental disabilities, and have been active in educating the public about disability.

CSC INTERNATIONAL FOR AUTISM INDIA, another affiliate of CSC, has made inroads into awareness of autism among children through programs and projects for professionals, parents, educators, and the community at large in India.

CSC INDIA Affiliates

ICSC THEERAM provides training to children in Kerala in the areas of vocational and pre-vocational skills, and basic adaptive living skills, in addition to providing basic health services, educational support with daily meals, clothing, transportation and recreational activities.

NIRMAAN, a CSC affiliate in Indore, Madhya Pradesh, provides children with autism between the ages of 3 and 20 programs and services through regular curriculums according to their adaptive skills.

CSC AFRICA

CSC Africa is an international project of Center for Social Change. By establishing a liaison office in Africa, CSC Africa will serve as a vital resource to millions of children and adults whose lives have been touched by developmental disabilities and related disorders such as autism.

A Partnership in the Making

CSC is teaming up with Mrs. Ivory Coast to reach millions of children affected by autism. Brigitte Kobenan, voted Mrs. Congeniality 2008 at the Mrs. World pageant in Russia, is committed to enhancing the lives of people with developmental disabilities. The mother of a child with autism, Brigitte has used her pageantry to propel her own non-profit organization, Autism Community of Africa.

ACA and CSC share a common vision: a world in which people with developmental disabilities are equipped to live full and meaningful lives. CSC is proud to announce its newfound partnership with ACA. Together, we will provide much needed support for people with developmental disabilities in the Ivory Coast.

CSC International Training Program

In 2008 CSC launched a program to give young social entrepreneurs the tools they need to bring change in the lives of individuals with developmental disabilities. With 15 years of experience, CSC has a wealth of expertise to share with the leaders of tomorrow through our training program. We are bringing students from all over the world to the US for 18 months to receive specialized training from CSC professionals and mentors, and gain experience working hands-on with individuals with developmental disabilities.

“What we learn here in the U.S., we will take back to India,” said one of the many trainees who joined CSC in November, 2008.



Mrs. Ivory Coast, Brigitte Kobenan, and CSC's Daphni McRann, celebrate a newfound partnership on CSC Day, November 8, 2008.

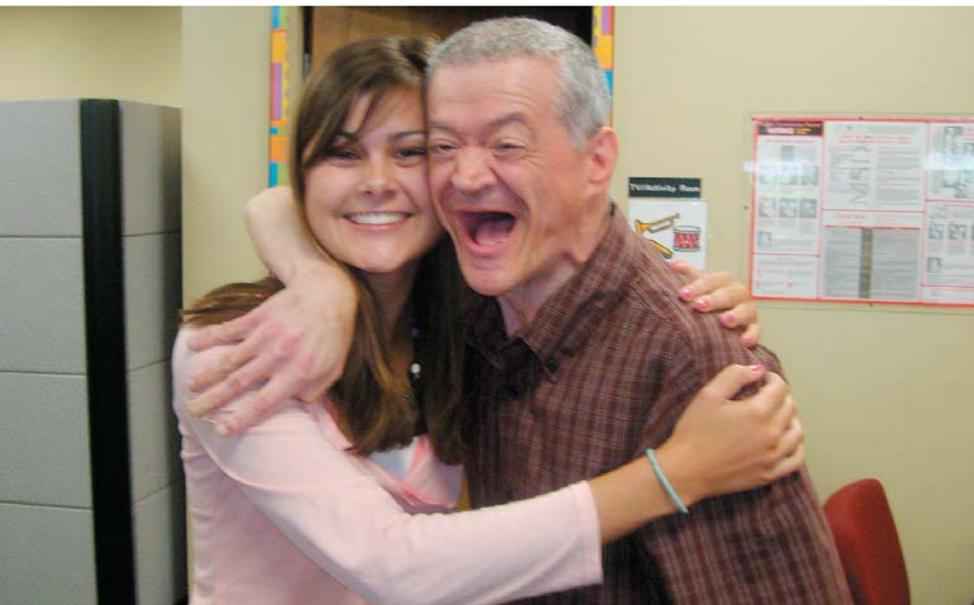


A celebration of *Giving*

Volunteers enhance our programs in many ways. In 2008, volunteers contributed almost 1,000 hours to CSC individuals.



In 2008, volunteers contributed almost 1,000 hours to CSC individuals. Volunteers enhance our programs in many ways. Friendly visitors visit the homes of individuals with developmental disabilities, and have fun with arts and crafts, games, and most important of all – companionship. Volunteers in CSC’s Supported Employment program help individuals with disabilities to build vocational skills. Volunteers conduct workshops on topics such as resume building and stress management, as well as help individuals fill out applications for employment.



This year, CSC worked with local colleges to provide students with invaluable experience. Students from AACC, HCC, UMBC, and CCBC worked with children in CSC’s autism program, visited adults in their homes, and helped individuals work on computer skills.

Donate

We change lives, you can too! Every dollar donated to CSC goes toward our mission of enhancing the quality of life for individuals with developmental disabilities. Contributions supplement our limited resources to support individuals in the community. By skipping a dinner-out, or a movie, and donating the money you would have spent, you can help send an individual to Ocean City or buy personal items for comfort, such as a television, a bicycle, or a stereo. Think about what you could give up, and what you could give. You will find that what you can give is much greater.



Volunteer Profile



“I want to thank CSC for giving me the opportunity to help with the Autism After-School program. I enjoyed being around the kids and it helped to further my knowledge about autism.”

*— Kara Brosmer,
Autism TI
Volunteer,
HCC student*

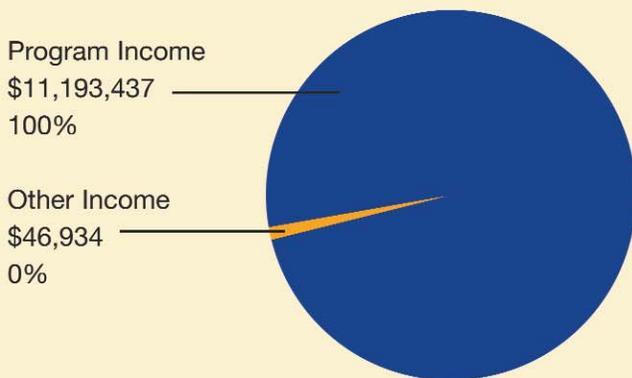
Financials

A Few Contributors

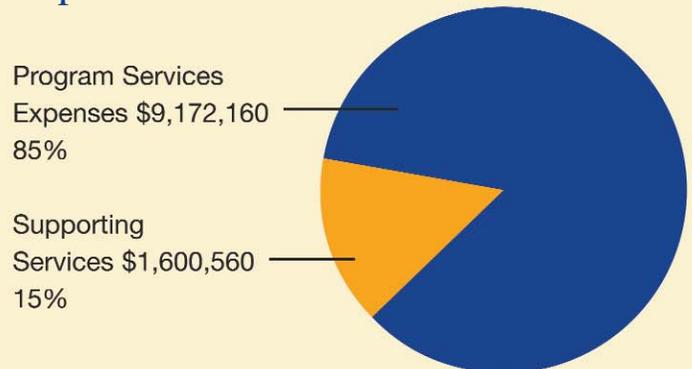
Combined Federal Campaign
 United Way of Central Maryland
 Groundspring.Org
 Margaux Steenkamp
 Rashmi Suman and Dinesh P. Singh
 Stephanie Butler
 John and Elizabeth Poulouse
 Indiclub, Inc.
 Suresh Gupta, MD, PA
 Northern Pharmacy and
 Medical Equipment, Inc.
 H.S. Ajrawat, MD
 Dimensional Health Care Associates

Maryland Charity Campaign
 Rahat J Kahn or Masood U Khan
 Surabhi Garg
 Sulekha.com
 Network for Good
 Combined Charity Campaign
 Shibu Gopalakrishna Pillai
 Frankford Exterminating Co.
 Shoppers Charitable Foundation Inc.
 Promod K. Duggal/Bina S. Duggal
 Antony Mathai & Nija Prasad
 Dr. Ibrahim Turek

Income for 2008



Expenses for 2008



Revenues . . . \$11,240,371
 Expenses . . . \$10,772,720
 Assets \$11,692,765
 Liabilities . . . \$ 9,474,525



Vision

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world.

Mission

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhance their opportunities to live healthy, safe and valued lives.

Executive Team

Joseph Mathew, *PhD,*
President & CEO

Christopher Law, *CPA, MBA,*
Director of Finance

Jasdip (Jesse) Singh, *MBA,*
Director of Operations

Dr. Suresh Gupta, *M.D., Medical Director*

Board Members 2008:

Jesse Grimme, *Chairperson*

Joseph Mathew, *President*

Lennox Graham, *Vice President*

Delores Dell'Angelo, *Secretary
& Parent Advocate*

Sajjan George, *Treasurer*

Edwin Burtwell, *Director &
Consumer Advocate*

Robin Szymanski, *Director*

Edwin Hostetter, *Director*

Phillip A. Petty, *Esq.,*
Director/Corporate Counsel



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