

Employee Connection

Issue # August 2015

Center for Social Change

Mission

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

Vision

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing



Medication errors continue to be a concern whenever they happen. Errors can be missing medication, missing documentation when giving medication, or missing documentation for medical conditions. All staff are to remember the original CMT training and procedures that are taught to avoid such errors. Remember to initial and print your name on the back of the MAR. When giving out medications, don't forget to do a three way check! It has been noticed that staff are forgetting to document on the back of the MAR. Individuals depend on you and it is a health and safety matter!

August Employee of the Month

Seidu Sambolah for 12 years &
Agnes Kuteyi for 8 years
Anil Cheriyan for 7 years

Of Devoted services for Center for Social

House Managers Meeting

- 08/05/2015 from 12-2pm at 6600 Amberton Dr
- 08/19/2015 from 12-2pm at 9300 Liberty Road
- 09/02/2015 from 12-2pm at 6600 Amberton Dr



Ms. Butler is reliable, dependable and has continuously displayed strong work ethics. She is invested in and dedicated to all of the individuals. She has the ability to be direct and firm when necessary, and challenges each individual to achieve set goals. Ms. Butler transitioned from our enclave site to attending the day program daily, and hit the ground running. Ms. Butler took initiative and creatively altered the schedule in place, making it more efficient for the individuals. We appreciate her willingness to go above and beyond what is expected. Thanks for being our model staff.

Congratulations Ms. Butler!

HAPPY ANNIVERSARY

We thank you for your services for our individuals!!

*Assetou Traore
Joy Abwenzoh
Elizabeth Waleola
Olatunde Epebinu
Grace Ogbans
Seidu Sambolah
Brittany Wooding
Birke Mamo
Elsie Iloabachie
Anil Cheriyan
Tanwi Roger
Vincent Eboh
Agnes Kuteyi
Prudencia Fieze
Rasheedah Ogunbiyi
Jesenta Ngwa
Nike Adesina
Eytayo Balogun
Tazitabong Nkengateh
Titilayo Lateef
Saubana Okewoye
Okies Saydee*

CSC License Application Renewal!!!

CSC has submitted the application for renewal of the license. That means we can expect OHCQ to visit any ALU at any time without giving us a notification.

If an OHCQ representative is visiting the ALU

- Have the visitor sign the visitor's log. Ask for identification.
- Immediately inform your supervisor or Dana Dimas
- OHCQ reviews the atmosphere, cleanliness and the appropriate documents for the individuals.
- Once they interview the individuals and the staff, they also review Staff's training documents.

What you need to do is to

- Make sure that at the end of the shift all documents are completed that includes the MAR, logs and IP/BP data logs.
- Staff are up to date in all their mandatory trainings.
- ALU should be clean and the bedrooms should be up to par. It is the responsibility of all the staff to keep the ALU clean at all times.
- Report any incidents immediately to your supervisor.
- Report any maintenance issue to your supervisor and or use Therap to make a report.
- Vehicles are an extension of the homes. Remember to remove trash after activities and ensure there is more than ¼ tank for the next activity. Don't forget to secure the vehicles after each trip by locking them up.

CSC needs photographers!!

Summer is here!!! and we will be scheduling a lot of activities for the individuals, such as Birthday parties, beach vacations and BBQ's. We would like the participating staff to take pictures of the events and send them to us. We can share these captured memories with families and friends. If interested contact your supervisor or send the pictures to 443-992-8154 or email @ Ghazala@centerforsocialchange.org

*Celebrating Life
We wish you a very
Happy Birthday!!!*

*Latoya Herndon
Anita Neville-
Tolulope Adebayo
Latasha Gray 12/
Charles Tangwan
Chisom Ogoko
Adeolu Ojo
Olubunmi Salami
Tunde Ajayi
Ghana Bell
Adaeze Uzoukwu
Olayode Oloyede-Asanike
Olasunkanmi Adelanke
Odette Ekokobe Chi
Sylvester Lewis
Ragi Puthur
Bamitale Ajayi*

CURRENT JOB OPENINGS

Assist Director of Programs:

Bachelor's degree or higher in Psychology, Social Work or program Management and 2 years supervisory experience is required.

Direct Care Staff: Multiple positions during weekday weekends, and awake overnight.

Requirements: High School Diploma, CMT, Valid Maryland driving license with less than 2 points in driving record at all time and Minimum one year of experience of working with individuals with developmental disabilities.

For more information please contact
HR Coordinator @
410-579-6789*263

*Share your input on the Employee Connections. Send information to Ghazala Chughtai (Director of Community Relations) via phone 410-579-6789*311 or Email: ghazala@centerforsocialchange.org*