



Center for Social Change

Issue # October 2015

Employee

Connection

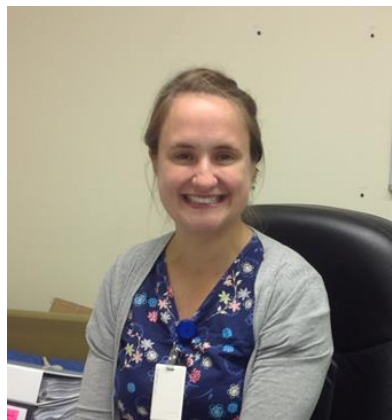
Mission

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

Vision

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world

October Employee of the Month



thank
you!

*Ms. Julie Novinski registered nurse at the adult medical day program. She is extremely knowledgeable, hardworking, and enthusiastic on a daily basis. She exudes team work and goes above her call of duty to provide quality medical care and maintains the safety and well-being of each individual that we serve. No matter how busy she is, she always makes time for the individuals. We are very fortunate to have a compassionate and dedicated staff. **Congratulations Julie!***



Giving to the Community

Shondel Glasgow, Program Specialist for Vocational Services, dedicated her vacation to help those in need of good medical screening in the Caribbean. She spent a week volunteering her time for CHEF, Caribbean Health and Education Foundation, providing free CKD, diabetes, and hypertension screenings and counseling regarding kidney disease to those identified as high-risk.

Thanks to Shondel and the team, many individuals living in the islands of the Caribbean can identify their health needs and work towards a healthier lifestyle to extend lives.



**We thank you for
your
Services for
Individuals at CSC**

Carol Pearsall
Ghana Bell
Gladstone Botsoe
Oluwafemi Ojekunle
Nureni Adeshina
Monigo-Baysah Caine
Harneet Kaur
Sylvia Downing
Clement Olanipekun
Karen Swift
Isaac Olajide
Christine Njotsa
Olubukola Ibikunle
Ivon Nahjela
Maseiray Kamara
Adewale Arobieke
Bamitale Ajayi
Folasade Olorunfemi
Joseph Swift
Emmanuel Idowu
Samuel Okhuevbie
Gustave Defo Kapche
Cecilia Abiwu
Charles Tangwan
Harbhajan Singh
Latoya Herndon
Tanika Murray-Whitehurst

Awake Overnight Responsibilities

- Staff that cover the awake overnight shift are required to call in every 2 hours at 11pm, 1am, 3am, 5am, and 7am and to complete the iManage documentation for individuals documenting whether each is asleep or awake at 12am, 2am, 4am, 6am. If the computer goes down, call your coordinator and make hourly calls.
- If an individual is awake, a notation of what is happening should be entered into the comments.
- All staff who cover this shift need to follow the policy to ensure all are maintaining the health and safety for the individuals.
- This documentation justifies to the State why the position is important. Without such, the State can question the position and deny funding to cover it.
- **COMPLETING THE DOCUMENTATION AND CALL IN SAVES YOUR JOB POSITION** and it ensures that all know each individual is safe and being taken care of by good staff.

A sample audit of one day demonstrated the following staff understand the importance of their position by completing call in and documentation as needed.

Thanks to:

Sylvia Downing
Omojare Falode
Pauline Mbii
Ernestina Ampomah
Monigo-Baysah Caine
Vincent Eboh
Mary Oddoye
Nurudeen Adeniyi
Victor Nchanji
Ghana Bell



Celebrating Life
*We wish you a very
Happy Birthday!!!*

Chika Ugwuoke
Eytayo Balogun
Grace Nufea
Harbhajan Singh
Gay Jones
Julius Akin - Ajayi
Sylvia Downing
Adam DeVore
Omowunmi Salami
Oluwaseun Ayodeji
Monigo-Baysah Caine
Joseph Bilikha
Ugonma Imo
Raine Love
Sukai Jobe
Shamelya Harris
Olajumoke Alaba
Justin Knuckles
Roseline Jacobson
Ibidunni Sangotikun
Karen Swift
Ashley Rowell
Wambua Kioko
William-Muda Salami



CURRENT JOB OPENINGS

Direct Care Staff: Multiple positions during weekday weekends, and awake overnight.

Requirements: High School Diploma , CMT , Valid Maryland driving license with less than 2 points in driving record at all time and Minimum one year of experience of working with individuals with developmental disabilities.

Program Manager Vocational

Requirements: Bachelor's degree, and two years experience working with individuals with developmental disabilities

For more information please contact
HR Coordinator @
410-579-6789*263

House Managers Meeting

- 10/07/2015 SPORTS DAY
- 10/21/2015 from 12-2pm at 9300 Liberty Road
- 11/04/2015 from 12-2pm at 6600 Amberton Dr