Issue # August 2014

Center for Social Change

Employee Connection

Center for Social Change
August Employee of the Month

Saubana Oladotun Okewoye "Dotun" has been highly recommended as Employee of the Month. Dotun's supervisor and coworkers describes him as an all-round team player. He is always willing to assist in any way possible. He is compassionate and caring to all the individuals of CSC. Dotun is very respectful and a humble man, Dotun strives to do his best every day. He is a great example of great work ethics and time management. Dotun" works as a Job coach at Employment and Vocational Day program.

.

Congratulations Mr. Dotun !

We thank you for your diligence and commitment!!!

Mission

Our Mission is to provide services of the highest quality for people with cognitive and developmental disabilities and related disorders including autism that optimize each individual's independence and capabilities, ensure self-determination and rights and, with partnerships in the community, enhances their opportunities to live healthy, safe and valued lives.

Vision

Our Vision is to provide programs and services to individuals with developmental disabilities and related disorders including autism to live and work in the community and exercise their rights, choice and freedom and to live independent of institutional life through integrated efforts of change agents who are passionate about changing lives of people with disabilities throughout the world

Upcoming Meetings ….

House Managers Meeting

- *08/06/14 from 12-2pm at 6600 Amberton Dr*
- *08/20/14 from 12-2pm at 9300 Liberty Road*
- *09/03/14 from 12-2pm at 6600 Amberton Dr*

Meet Our Adult Medical Day Care Team

Top from left: Aaron Parson, Dora Walker, Richard Somerville, Shalanda Campbell, Courtney Bennett, William Johnson, Willimae Bellamy
Bottom from left: Mary Mitchell, Caitlin Coale (Director) , La Shawna Epps, Tammy Sypho (not in the pic Stephanie Coley)

Center for Social Change provides an organized program of services during the day in an upscale community group setting. We are dedicated to providing optimal medical, recreational, and social treatment in order to improve and maintain each participant's quality of life and overall well-being. A state of the art home theater for relaxation, trips to local malls and area attraction are added highlights of the Center.

We provide complete medical services onsite at our Adult Medical Day Care Center. Our Registered Nurse provides skilled nursing services and supervision. Our Primary care physician, psychiatrist and psycho –therapist are available to meet with the clients on weekly basis. Nutrition services are provided by a licensed dietician. Our onsite social worker and interns are available to provided social services.

It is our joyous privilege to provide high quality medical care in the upscale environment with the help of exceptional staff members.

Program Director: Caitlin Coale
3400 Barry Paul Road , Randallstown MD.
Tel: 443-405-3712

Celebrating Life …….

We wish you a very Happy Birthday!!!

Abed Kouamen
Adeolu Ojo
Charles Tangwan
Clement Osuizugbo
Daniel Fadayomi
Francis Lucky
Ghana Bell
Jay Anderson
Kofoworola Abegunde
Latosha Gray
Latoya Herndon
Laverne Peterson
Odette Ekokobe Chi
Olalekan Daramola
Olasunkanmi Adelanke
Olayode Oloyede-Asanike
Ragi Puthur
Shayla Brooks
Sylvester Lewis
Tolulope Adebayo

Staff Anniversaries….

We thank you for your services for our individuals!!

1-6 years ….

Akintunde Akinboye
Elizabeth Waleola
Emmanuel Alade
Eyitayo Balogun
Grace Ogbans
Joy Abwenzoh
Julius Chibayere
Junaid Ogunlana
Maurice Onoh
Okies Saydee
Olatunde Epebinu
Olusegun Sangowale
Prudencia Fieze
Rasheedah Ogunbiyi
Ronald Mulrain
Saubana Okewoye
Tazitabong
Nkengateh
Timothy Opeseitan
Titilayo Lateef
Uchendu Abakwuo

Reminder!!!!

All the forms have been updated as per CARF guidelines. Make sure that you are using the updated forms for the individuals and for your self . If you have any questions or need new forms, please contact your House Manager and your Coordinator!

Thank you for your cooperation.

Cultural Competence in Serving Individuals with Developmental and Intellectual Disability:

Cultural competence is critical to providing effective services to Individuals with developmental and intellectual disabilities. You cannot be totally competent unless you understand and respect the culture and needs of the person served. In the array of disabilities, emotional disturbances may be attributed to religious, supernatural, spiritual, interpersonal, physical or biological causes. This, combined with language barriers, may contribute to Individual's inability to explain symptoms of emotional disturbances in their family member and your ability to provide effective services to them.

Direct Care worker are most successful when they make an effort to increase their knowledge and appreciation of different cultures. Increased sensitivity to cultural differences can help workers more fully engage with individuals and their families, better understand individual's actions and interactions, and make culturally appropriate decisions on behalf of individuals.

It is important while working with the individuals to give preference to the culture of person served. For example; taking a Individual who is Muslim to a mosque or an Individual who is Christian to a church of his/her choice. It is part of our services we provided to these individuals. We respect the culture of our employees; however when working with the individuals the preferences of the individuals come first.

*Share your input on the Employee Connections. What do you like? What would you change? What would you enjoy seeing more of? Send information to Ghazala Chughtai (Assist Director of Programs) via phone 410-579-6789*311 or Email: ghazala@centerforsocialchange.org*

Annual Training Schedule Update

Training Name	Who Renews	When Renewed	Renewal Month	How Renewed
OSHA	All Direct Care Staff, Supervisors/ Specialists & Admin Staff per CSC Policy	Every Year	**January** Each Year	Self-Study and Online Test on I-Manage
BPS	All Staff Coming in Contact with Individuals	Every Year	**Previous Month** to Date of Expiry	Class Room Training Scheduled by HR
CPR and First Aid	All Program Staff	Every 2/3 Years As Per Type of Certificate	**Previous Month** to Date of Expiry	Class Room Training Scheduled by HR
MTTP – 2 Year Clinical Update	All Direct Care Staff and Supervisors per CSC Policy	Every 2 Years	Depends on **Month of Birth**	With Dimensional Scheduled by HR
Practical with RN	All Staff Required to Administer Meds	Every 6 Months	**May** and **November** Each Year	Staff to find out when RN Visits Homes & meet with her to do Practical
40 Hours of Children's Trainings Required by DHR	All staff working with Children till certified as RCYCP	Every Year	**February** each year	Self-Study and Online Test on I-Manage
Residential Child & Youth Care Practitioners (RCYCP) Certification	All Staff and Supervisors/Specialists Working with Children	Every 2 Years	Policy Not Yet Issued	Online Tests with RCYCP Board
20 Hours Continuing Education Units	All Staff and Supervisors/ Specialists Working with Children after Attaining RCYCP Certification	Every Year	**February** Each Year	Self-Study and Online Test on I-Manage
Cultural Diversity, Food Preparation and Emergency Preparedness	All Staff	Every Year	**March** each Year	Self-Study and Online Test on I-Manage
Abuse and Neglect, Defensive Driving and Incident Reporting	All Staff Unless Exempted	Every Year	**April** Each Year	Self-Study and Online Test on I-Manage

Current Job Openings

House Manager: Two positions during weekday 3pm-11pm
Direct Care Staff: Multiple positions during weekday weekends, and awake overnight.
Requirements :High School Diploma , CMT , Valid Maryland driving license with less than 2 points in driving record at all time and Minimum one year of experience of working with individuals with developmental disabilities.

For more information please contact our HR Coordinator @ 410-579-6789*263

Seidu Sambolah
For 11 years of services at Center for Social Change!!

George Njoroge
On scoring 100% marks in 2 Year Clinical Update!!!

Center for Social Change Employee Connection Newsletter

6600 Amberton Drive. Elkridge, Maryland. 21075
Office: 410-579-6789
Fax: 410-796-1201
TTY: 410-579-6913
info@centerforsocialchange.org